



OCCUPATIONAL HEALTH AND SAFETY POLICY

Lamnalco Group

- Is committed to ensuring a safe and healthy working environment for all its employees in all Lamnalco Group vessels, marine operations and shore based locations
- Believes that most work related injuries and accidents are preventable and that a “zero accident” target is desirable and achievable.
- Considers that the most important undertaking of everyone’s job is the prevention of injury and ill health to all persons in the workplace.
- Recognizes that its managers and supervisors have primary responsibility for providing and maintaining a working environment that is safe and without risks to health.

These Standards will be met by:

- Providing a safe system of work to prevent the occurrence of work related injuries and illness.
- The commitment of the Senior Management and Employees to comply with a jointly developed Occupational Health and Safety System. This is to include plans, procedures and policies for the purpose of eliminating workplace hazards or reducing hazards to an acceptable level to provide a safe and healthy working environment.
- Ensuring that the employees understand their responsibility to avoid risks to them selves and others by working in a safe manner and adhering to prescribed safe working practices.
- Ensuring that the employees understand their responsibility to report all unsafe and unhealthy activities which could lead to injury, illness, loss or damage so that they may be investigated and corrected to maintain the high standards set by Lamnalco Group.
- Ensuring that managers and supervisors understand their additional responsibility for the safety of employees under their control by maintaining the safe operation of the workplace in accordance with the safe operating procedures developed by Lamnalco Group.
- Providing the necessary training, instruction and safety equipment to enable all employees to comply with the Lamnalco Group Occupational Health and Safety System, including relevant international legislation and codes of practice affecting the workplace.
- The displaying of this policy in all Lamnalco Group vessels, marine operations and shore based locations confirms our commitment to maintaining a safe place of work for all employees.

Daan Koornneef
Managing Director

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