

navigator

customised marine support solutions

February 2007



The new build 65t bollard pull ASD terminal tug was named 'Lamnalco Toucan'

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For further information please contact:

Tel: +971 6 5172222

Fax: +971 6 574 9090

or refer to our website

www.lamnalco.com

FROM THE MD'S DESK



Well, what a year! Our safest year on record, our best ever trading results and our most successful, in terms of securing future work. This has been a monumental effort by the company

and my personal thanks go out to all our employees, business partners and clients who have contributed to the success of 2006. With 25 new vessels under construction, \$350 million worth of new work awarded to the company and having achieved ISO 14001 accreditation in a short span ahead of most players in our industry, we should be proud of our achievement. This edition of *Navigator* sets out in more detail some of these

milestones and is a pleasure to read.

While there are numerous opinions on the future oil price, the real economic barometer for Lamnalco is production levels. All indications are that these will continue to rise with regard to oil and gas for the foreseeable future. As such the market in which we operate remains buoyant and we can expect 2007 to follow 2006 in terms of effort required in business development, new build supervision and most importantly the safe and efficient startup of new contracts commencing this year.

There is plenty to read in this edition of *Navigator*. So all I can do is add my best wishes to all our readers for a healthy and prosperous new year.

Phil Orme, Managing Director

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IN FOCUS:

Lamnalco delivers first APS 90

Lamnalco Group has delivered the first in a series of multiple delivery of its Azimuth Production Support design APS90 — the Lamnalco Merlin or 'M' class. Lamnalco Technical Services has utilised its extensive knowledge of azimuth terminal tugs and combined it with the needs of deepwater FPSO operating

companies to produce a versatile design, which is the first of its kind. The new APS design has powerful CPP LIPS azimuths that protrude below the hull in a drop skeg arrangement, ensuring unrestricted water flow.

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Sailing ahead

With new equipment and services, Lamnalco is targeting growth in all its operations



(From left): Harry Ghandi, CEO, Unique Systems; David Mooney, Diving Superintendent, Lamnalco Middle East; and Mike Warner, Sales Director, Unique Systems

New mixed gas diving system

On September 29, a contract was signed between Lamnalco Limited and Unique Systems of Sharjah for the supply of a complete Surface Supplied Mixed Gas Diving System.

After an extensive tendering process involving a truly international base of companies, Unique Systems was chosen as the supplier because it offered the best combination of price, quality and delivery timetable.

This will bring the total number of diving systems that Lamnalco Middle East will now operate to four.

The system comprises the most

modern and best quality items of diving plant and equipment available today. It is capable of sustaining three divers at depths of up to -245 fsw, if required.

Peculiar to this system and making it different from others is the facility available for divers to make their own oxygen-enriched air (Nitrox). The ability to produce oxygen-enriched air in the percentages that are required at certain depths can increase the in-water time of the dive team by up to 20 per cent without incurring any extra decompression obligations.

The system will deploy onboard the Lamnalco Chough – Maintenance Support Vessel working on a long-term contract in the Middle East.

Purchase of first ROV

Lamnalco is targeting growth in its diving and other underwater inspection, repair and maintenance services. A significant step was taken in Q3 2006 with the purchase of the company's first remotely operated vehicle (ROV). The 'Seaeeye Falcon' purchased from Seaeeye Marine of Fareham in the UK, is an observation class ROV, which in its current guise can operate at depths of 300 msw that can be increased to 1000 msw with the addition of a high density buoyancy module. Fitted with high resolution colour camera, low light level SIT camera

and sonar, the Falcon class ROV is a very special performer for its size.

Manoeuvring simulator for training

Lamnalco has developed a new in-house manoeuvring simulator that allows flexible simulator training at its headquarters in Sharjah. Developed in collaboration with Marin (www.marin.nl) in the Netherlands, the Lamnalco simulator is a tailor-made and compact version of the full mission bridge simulators in use at Marin, with identical software used extensively for ship handling, pilot, tug master training and port, terminal and harbour design studies. The on-site acceptance trials will be carried out in January 2007. Lamnalco plans to start full simulator training in February/March and offer the services to clients and third parties by April.



Lamnalco Crossbill is the new HSE Best Boat

Lamnalco Crossbill has been adjudged the HSE Best Boat for the first half of 2006.

The contributing officers from the crew (between January and June) will each receive the much prized goody bag that includes the new and exclusive 'Star Performer' sports shirt. The officers can also have bragging rights for the next six months for being one among the best overall HSE performers. The Lam Crossbill won because of its outstanding performance in all areas that has continued from 2005.

Some of the observations that have been made after the present review are as follows:

- Since the last assessment for best boat, six vessels have improved on their position in the league table of best boat. Our hearty congratulations, particularly to Lamnalco Houbara and the Sall, which have made great improvements across the board and are now on top of the league.
- It should be noted that the high-scoring vessels had all made an effort to send in the required minimum number of safety

observation cards and that the content of their safety meetings were good. Safety observations and safety meetings form the base of a safe operation. Spot the hazards, talk about them and decide how to make things safe.

- The final comments concern the Lam Kestrel. Congratulations on coming a well-placed second and for scooping the \$100 HSE card prize three times in this period.

— Marine Superintendent and Designated Person Ashore

Lamnalco hands over first APS 90

Lamnalco Group has delivered the first in a series of multiple delivery of its Azimuth Production Support design APS90 — the Lamnalco Merlin or ‘M’ class — from ABG shipyard. The design has evolved from a need identified in the late ‘90s to provide specialist offshore oil production support vessels. Lamnalco originally delivered several of the CPS (Conventional Production Support) vessels, starting in 2003, which now operate successfully in West Africa, Europe and the Middle East.

Lamnalco Technical Services has utilised its extensive knowledge of azimuth terminal tugs and combined it with the needs of deepwater FPSO operating companies to produce a versatile design, which is the first of its kind. In the past, conventional AHTS have provided supply, standby and towback services to the offshore oil production market with some drawbacks in design. One of the drawbacks in particular was having to tow from the stern winch on a cluttered aft deck as the conventional stern tubed AHT has an ineffective astern bollard pull, which is about 40 per cent of its ahead ability.

The new APS design has powerful CPP LIPS azimuths, which protrude below the hull in a drop skeg arrangement, ensuring unrestricted water flow. This allows for an astern bollard pull of more than 90 per cent of the ahead pull, and combined with the fitting of a for’d winch on the bow for towing allows the ship to utilise its full deck space for cargo, allows

Lamnalco has utilised its extensive knowledge of azimuth terminal tugs and combined it with the needs of deepwater FPSO operating companies to produce the versatile design

safe, uncluttered access during towback for crew on the aft deck, while also protecting the crew and cargo from going stern with weather during towing operations. It also has the advantage of better views of the winch area from the bridge during towing activities. A double drum aft winch is still available for anchor handling duties.

One of the considerations which Lamnalco has to take into account, particularly for oil and gas operations, is the remote areas in which it operates. In regions such as West Africa, there can be restricted drydock locations and lack of facilities for maintenance and repair. The APS90 has can-mounted azimuth thrusters that can be accessed through hatches in the aft deck, the thrusters being removable while the vessel is afloat alongside in any port with crane availability. A common spare thruster is kept in stock to be used by any mark of Lamnalco tug with more than 7,000 horse power, which will also be used for a

service exchange unit during scheduled docking or unscheduled repair. The ship is coated with a five year paint scheme to keep these dockings to a minimum. The main engines are Wartsila 8L26 and generators are supplied by Caterpillar for optimum reliability. The engine room also has been fitted with extensive hatch access for machinery maintenance and repair in remote areas.

Hull design has been constructed to allow both increase or decrease in the currently fitted 95 tonne bollard pull. The range that can be fitted to this hull design is from 70 to 120 tonnes, thus ensuring that power requirements meet the demand of production support operation worldwide and can be configured to customers’ needs.

The latest APS 100 is a development with DP ‘towback’ system fitted. An order for this development has already been submitted. Dynamic positioning further enhances the vessels’ operating envelope and assists in accurate positioning of the vessel while alongside large high sided FPSOs, rigs and other installations. It also allows for the use of an ROV onboard for subsea hose inspection and maintenance. The DP plot for such a powerful azimuth tug is second to none and far superior to conventionally propelled AHTS vessels. The APS 100 will be fitted with two bow-thrusters for’d, allowing for a full DP/II system to be fitted.

— Senior Group Projects Engineer

TUG TALK

Toucan takes top billing

Raffles Marina in Singapore played host to another high performance addition to the growing Lamnalco fleet recently. The lady sponsor at the naming ceremony — Miranda Dockerty, wife of Captain Gary Dockerty — named the new build 65t bollard pull ASD terminal tug ‘Lamnalco Toucan’.

In his welcome speech, Philip Orme, Managing Director, thanked Bonny Fair for their efforts in providing another quality tug to the Lamnalco fleet.

The Lamnalco Toucan will be heading to Equatorial Guinea on long-term charter to Marathon. Providing support at the Punta Europa Terminal on Bioko Island, the Lamnalco Toucan will also prepare for its role as part of the tug fleet that will support LNG carriers calling at the soon-to-be commissioned EG LNG export terminal.

— Group Business Development Manager



Phil Orme (above), Managing Director and Miranda Dockerty, Lady Sponsor (top)

Retaining its dominant position

From bagging the line-handling contract for Erha FPSO to forming a joint venture company in Aqaba, Lamnalco is creating waves worldwide



Entry into Angola

Further orders were placed for LAM APS-90 production support vessel in January and June, following the three orders made in May 2005 for the same class of vessel. Two of the three ordered in May 2005 are already fixed long-term to Total E&P Angola to support the massive Girassol and Dalia FPSO projects with very good prospects for placing the remaining LAM-APS vessels in long-term contracts before the close of 2006.

This award was especially rewarding following a sustained effort to develop this position, which represents Lamnalco's first entry into the thriving Angolan offshore production sector. This entry provides Lamnalco with the

beachhead needed to develop a leading position in the growing market for its specialist services in a region where it already holds a dominant position.

Contract with Canadian Nexen Yemen Ltd.

Canadian Nexen Yemen Ltd. awarded the contract to Lamnalco in January to provide marine support and maintenance services to their forthcoming terminal at Ash Shihr. The contract will commence in June 2007 and provide for a new build production and maintenance support vessel (currently under construction), line handling tugs and rigid inflatable boats. The principal vessel will be fitted with an IMCA-compliant, surface air supplied, fully integrated dive spread and an observation class ROV. Accommodation has been increased on board to allow for dedicated diving and maintenance operations.

Joint venture company in Aqaba

The Aqaba Development Corporation (ADC) announced in September that the consortium of Lamnalco Group Marine & Offshore Services (Lamnalco) and Jordan National Shipping Lines Co. (JNSL) had been awarded ADC's \$180 million contract to restore, develop, manage and operate the marine services in Aqaba. The Lamnalco Jordan Company will form a joint venture with ADC who will retain a minority interest in the new operator, Aqaba Marine Services Company (AMSCO). This tender is part of ADC's comprehensive development plan to revitalise and develop marine facilities and logistics services in Aqaba over a period of 15 years.

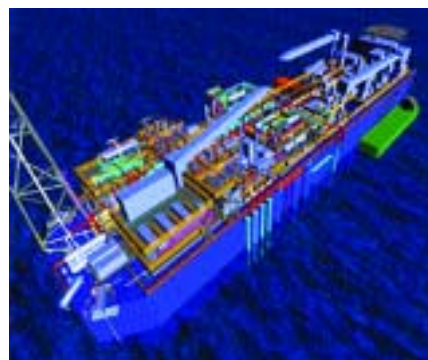
Lamnalco along with its partners will have exclusive responsibility for managing and operating marine services within the Port of Aqaba, Jordan's only seaport. AMSCO will provide towage, pilotage and port traffic control services to all vessels calling at Aqaba. Marine engineering and repair services will be undertaken by AMSCO using the slipway and workshops transferred to its responsibility under the new agreement.

Additional services including garbage collection and fresh water delivery will be provided by AMSCO.

AMSCO vessels will also form a significant part of the ports emergency response capability in regards to fire fighting, salvage, life-saving and pollution response. AMSCO will commence operations in February 2007. New building 2 x 45T and 2 x 25T harbour tugs, 2 x pilot boats, 2 x line boats and 1 x personnel boat will be constructed under the supervision of Lamnalco's project engineering team as part of a \$15 million capital investment programme. Lamnalco and JNSL will introduce world-class operating systems, recruit qualified Jordanian nationals to work at the port and provide employees with training, both in Jordan and abroad.

Line handling contract for Erha FPSO

Lamnalco was awarded the prestigious line handling contract in April for the Erha FPSO operated by Esso E&P Nigeria Limited. The contract will be served by a new build Robert Allan designed Rampage 5000 Z-M Azimuth Stern Drive offshore support tug developing 80t bollard pull. Lamnalco took the opportunity to sign contracts for the vessel at the 19th International Tug and Salvage Conference held in Rotterdam. Delivery is anticipated in early 2008 and in the meantime Lamnalco is front-running the contract with one of their C-Class FPSO support vessels, Lamnalco Curlew. At the same ceremony, Lamnalco also ordered a further Robert Allan designed Ramparts 3200 class escort class terminal support tug.



Another major milestone achieved

November 8 was a memorable day for Lamnalco in crude import and injury-free operations



The 200th crude export took place on the Floating Storage and Offloading vessel (FSO) on November 8.

The overall process took about 48 hours starting with entry formalities of the export tanker in Cameroon. The actual transfer of crude oil from the FSO to the tanker lasted approximately 24 hours during which about 950,000 barrels of Doba Blend Crude Oil was loaded onto the tanker Flandre.

Flandre is a property of Euronav Luxembourg SA. Its last port was St Eustatius in the Netherlands Antilles. After the lifting, it left for Singapore where it delivered the crude cargo to Petronas Chad Marketing Inc.

November 8 coincides with another important milestone of Lamnalco's operations: 1,400 days without Lost Time Injuries (LTIs). This shows the company's constant commitment to its key values: safety and protection of the personnel, the environment and its installations.

These milestones thus come as an opportunity to congratulate themselves for a job well done and commit to achieving more excellence in the future.

OPERATIONS



A year of success

On October 1, Lamnalco Limited successfully completed its first year of operations supporting The Georgian Pipeline Company operations at Supsa Terminal.

The achievement would only have been possible through the professionalism of Lamnalco's personnel — both onshore and onboard the Lamnalco Crossbill.

- Some of the achievements include:
- No Lost Time Incidents recorded
 - No delays occurred in tanker berthings/loadings
 - A total of 77 tankers loaded over 53 million barrels of crude from the terminal
 - The Lamnalco Crossbill and associated vessels/equipment achieved 100 per cent operational uptime
- Our congratulations to all involved.

— Regional Contracts Manager

Boskalis acquires contract in Brazil

Dredging company Royal Boskalis Westminster nv announced it has won a major dredging contract for the construction of a steel plant in Sepetiba, Brazil. The contract was awarded by CSA Companhia Siderúrgica, which is a joint venture of German steelmaker ThyssenKrupp Steel AG and Companhia Vale do Rio Doce (CVRD), the largest diversified mining company in the Americas and the largest producer of iron ore and pellets in the world.

The project will be carried out in a joint venture with dredging company, Dredging International nv. The work will be done in approximately 20 months by May 2008. The contract value for Boskalis is approximately 75 million euros and will involve the dredging

of an export harbour, as well as reclamation of land on which the plant will be constructed.

Boskalis orders two mid-size hopper dredgers

Royal Boskalis Westminster nv placed an order with IHC Holland in Kinderdijk for two trailing suction hopper dredgers of 5,600 m³ each. These ships, which were specially designed to dredge and transport sand and silt, will be put into service by the end of 2008 and 2009, respectively. The total investment in these two ships amounts to approximately 75 million euros.

In addition, the company secured the delivery of engines for the construction of another three vessels.

Record profit for Boskalis

Based on developments so far in 2006, the Board of Management of Royal Boskalis Westminster nv expects the net profit for the year to increase by approximately 60 per cent to a record level of at least 100 million euros. The net profit for 2005 was 62.7 million euros.

Turnover in 2006 is expected to increase by at least 10 per cent compared to last year (turnover in 2005 was 1,156 million euros). In addition, fleet utilisation in 2006 is also better than 2005, especially due to higher utilisation of the large hopper dredgers.

Royal Boskalis Westminster nv is one of the leading companies for dredging services and has partnerships with Lamnalco in the area of offshore services.

The way forward

With a double digit growth forecast, Lamnalco hopes to sail high in 2007

Lamnalco has recently placed two of its new build 65t ASD tugs (that are under construction) with Bonny Fair Developments, into long-term employment in their West Africa Region. Throughout 2006, the company has been involved in tendering for major projects in Asia, Europe and the Americas as well as their more established markets in the Middle East, Nigeria and West Africa, a majority of which are still pending award. Lamnalco has continued its participation in the Safetug joint industry project and will continue to support the important research and development work through 2007.

Tug technology

The company remains at the cutting edge of tug technology and Research and Development (R&D). Lamnalco believes that as the largest oil and gas terminal operator in the world, it is incumbent on the company to have an extensive R&D budget. The company's initiatives range from the purchase and operation of the Marin bridge simulator to the production of new and innovative tonnage with modular engine room construction and new electronic control systems linked to dynamic positioning for offshore SBM/FPSO support roles. The company is also constantly developing and evolving its tug range, while at the same time ensuring that common bridge ergonomics, hull designs and power systems are in place aboard the tugs to assist crew interchangeability and training. The dovetailing of the vessels' crew to the hardware designed by the company is the focus of attention at Lamnalco Technical Services R&D.

This position provides Lamnalco with a distinct competitive advantage and if imitation is the sincerest form of flattery, then the company can feel rightly flattered that it has seen its main competitors keen to follow this lead, particularly with the larger production support tonnage they are continually developing.

Training and development

Critical to the company's ongoing success is continued investment in the training and development of its employees, equipping them with skills

that they will need to meet and exceed the customers' current and future expectations. Lamnalco employs more than 20 different nationalities in its operations throughout the world and takes great pride in the rich mix and diversity of cultures that, forged together by a common vision and mission, have provided the driving force for its business growth. The company is committed to the continued development of its employees. In the last 12 months, 15 employees have been promoted to higher positions as part of an integrated continuity and succession planning policy, while many more are engaged in professional and technical training programmes leading towards recognised qualifications. Lamnalco believes that its people are its greatest strength and will continue to invest in its personnel as it grows and thrives in the increasingly complex and competitive marine business environment.

Critical to the company's ongoing success is continued investment in the training and development of its employees

New build programme

Lamnalco today operates a group fleet of 94 tugs and other specialist vessels, and its projects department is currently engaged in a building programme for 25 further additions to the fleet at a cost of \$128 involving shipyards in China, India, Turkey and Cuba. The current new build programme ranges from 10-metre, semi-rigid inflatable ribs to large escort class tugs and advanced production support vessels.

The projects are under the supervision of a team of three project engineers with four new build superintendents on site at the shipyards. Deliveries commenced in September and will continue through Q3 2008, with a lion's share in the first quarter of 2007.

It is well publicised that there has been a huge upturn in vessel building

in all areas of the shipping industry, which has led to serious issues regarding availability of building slots and critical equipment lead times increasing significantly, with propulsion packages with deliveries now being quoted in excess of two years from all leading suppliers. Lamnalco has secured the last five manufacturing slots of 2007 for the LAM APS90 package from Wartsila, for its production support vessels that are now available only towards the end of 2008.

New office in Perth

Over the last couple of months, the company has seen the price of oil come down from the previous highs, but absolutely no let up in oil company activity in exploration and in the key area of production where Lamnalco continues to focus its attention.

Tender activity remains high in all its current operational regions. In addition, the company has recognised the booming oil and gas market in and around Australia, and as a result Lamnalco has opened an office in Perth, Western Australia, to assist with the entry and penetration into this very promising arena.

Tenders are also being generated from other regions and are keeping the head office commercial team busy in South America, the CIS countries and practically everywhere. Lamnalco's new build programme, with 25 vessels currently, continues apace and given the tender activity levels the company is seeing, it is safe to say that it will shortly be adding to the programme.

Actual trading results for the first half of 2006 were in line with forecasts. These results are on long-term contracts using modern vessels — Lamnalco maintains the most modern and youthful fleets afloat in the oil and gas terminals business. As a result the quality of the company's earnings in terms of sustainability is very high.

This solid earnings base is a cornerstone to Lamnalco's future expansion plans and as such, delivery to valued existing customers remains its priority. The fundamentals remain strong for 2007 and the company envisages no let up in activity with double digit growth forecasts.

DIVING

Lamnalco Middle East Underwater Services gains class approval

The rapidly expanding Underwater Services Division of Lamnalco Middle East has recently gained class approval from Bureau Veritas as an 'In Water Survey Company'.

The approval was gained for the whole Lamnalco Group after Lamnalco Middle East divers displayed that they have the necessary skills, equipment, training and

knowledge to conduct in water surveys at recognised standards.

The process towards gaining class approval took approximately four months and was finally granted to Lamnalco in Istanbul on September 12, 2006.



HSE card winners

Ch. Eng. Billy Tamayo (Lam Kittiwake)

THE CARD STATES: Drain plugs were missing from fuel oil vent / filling boxes No. 1 and No. 2 Port.

SAFETY OBSERVATIONS: Should an overflow occur from these tanks during bunkering or transferring, the oil will flow onto deck and possibly over the side.

ACTION: Fitting plugs as required

We now live in an environmentally sensitive world and there is no one more sensitive than a harbour master who has an oil spill in his port. The save-all plugs in question are normally of the screw type and are generally retained close by the plug point by a chain, when the plug has been removed to release water from the save-all. It is not uncommon to find these plugs missing. But it's important to check your save-alls and ensure that the plugs are available or in place. A wooden plug can only be considered as a temporary replacement for a missing metal plug.

Pavithran K. Chalil (Ch. Ck Lam Puma)

THE CARD STATES: During bad weather, cotton/paper towels were placed under the toaster to stop it from moving.

SAFETY OBSERVATIONS: If the paper

towels get overheated, the risk of fire cannot be ignored.

ACTION: Replacing the towels with proper non-slip/heat-resistant mats

This card is topical because of the weather (winter) and the tendency of the ships to roll, maybe more enthusiastically than normal. The card won, not only for the fire risk as described, but also because it highlights the pitfalls of substitution. In this case, it was paper towels vs non-slip mats. The cheap and cheerful route is not always the best one to follow. Substitution affects us in many ways. Take a look around...are temporary repairs becoming permanent? Have you been asked to accept the wrong supply of goods or services because they are nearly the right thing? How about the misuse of tools — monkey wrenches instead of spanners?

May I also thank all the people who submitted cards during the last few months. Every card was reviewed and immediate actions taken wherever possible or appropriate parties informed to take action. Finally, do you want to win the monthly \$100 award? If so, submit your card.

— Marine Superintendent and Designated Person Ashore

GLIMPSES OF 2006

Safety, a way of work

ISO 14001 accreditation

Lamnalco continued its leadership in the field of HSE management among international port, harbour and terminal operators with accreditation to the International Environmental Management Standard ISO14001:2004. It was achieved following a rigorous development and implementation process that culminated in a final assessment in July 2005 by Bureau Veritas.

Contractor safety award

From 90 odd contracted vessels and 10 contractors, Lamnalco Saudi Arabia, at 95 per cent rating, was placed first in safety, as per the 'Contractor Safety Award Scheme' published by Saudi Aramco. The Contractor Safety Award Scheme is designed to recognise safe vessel operations in contracted marine services and requires a report at the end of each quarter. All scores throughout the year are compiled into a final year-end report on which the awards are based.

Anniversary celebrations at BP Georgia

Lamalco Group congratulates BP Georgia on the occasion of the 10th anniversary since it began operations in the Republic of Georgia.

The anniversary was marked in true Georgian style with a traditional meal and several speeches by the Toast Master and Supsa Terminal Manager Anzori Doborjindze.

As the local custom dictates, each toast was finished off with some delicious Georgian wine and later with vodka.

About 50 people were present at the celebrations including BP Georgia Operations Superintendent Alistair Liddle and his wife Jackie. Lamalco Middle East Diving Superintendent David Mooney was Lamalco's representative at the event.

In all, it was a great night.



*Above: David Mooney, Diving Superintendent, Middle East, Lamalco (left) and Nino Lagidze, Shipping Documentation Co-ordinator (right)
Top: (From left to right) Jackie Liddle; Alistair Liddle, Operations Superintendent, BP Georgia; Anzori Doborjindze, Supsa Terminal Manager, BP; and David Mooney*

New faces



Lissan Soreta
Secretary,
Chartering
Department
Sharjah.



Vijayarathy Venkatarama
Group Internal
Auditor
Sharjah.



Zakriya Jamadar
Purchasing
Assistant
Sharjah.



Joel Pojas
Assistant Finance
Manager,
West Africa
Nigeria.



Alexander T. P.
Accounts
Assistant,
Sharjah.



Savita Fernandes
Secretary,
Middle East
Operations
Sharjah.



Paul Heath
Commercial
Management
Trainee,
West Africa
Nigeria.



Keith Gordon Brine
Regional
Commercial
Manager,
West Africa
Nigeria.

Farewell



Thomas George, Payroll Supervisor, retired at the end of 2006 after 34 years of service. Thomas was the longest serving employee — he joined Lamalco when its head office was located in Kuwait. He will be missed by his colleagues. We wish him every happiness and a long and healthy retirement.

ANNUAL STAFF PARTY

Lamalco's annual staff party held on January 18, 2007, at a desert camp was a fun event, with staff members and their families enjoying every moment of it



Promotion



Benny Varghese
has been
promoted
to Payroll
Accountant.